

A MOTION TO THE ANNUAL GENERAL MEETING OF THE TANGANYIKA LAW SOCIETY.

FROM: ADVOCATE DEOGRATIAS MELKIOR NJAU, ROLL NO. 5436.

TO: ALL MEMBERS OF THE TANGANYIKA LAW SOCIETY AT THE ANNUAL GENERAL MEETING TO BE HELD ON 05/04/2019 AND 06/04/2019.

RE: A MOTION REGARDING STAFF COSTS OF THE SECRETARIAT OF THE TANGANYIKA LAW SOCIETY.

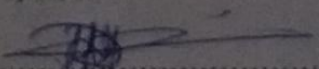
WHEREAS: There has been concerns that staff costs of the Secretariat of the Tanganyika Law Society are extremely high, for example in the year 2018, total staff costs were a sum of TShs. 1,243,083,453/-;

AND WHEREAS: A large percent of those costs came from annual fees and other contributions from members of the Tanganyika Law Society.

NOW THEREFORE, I, DEOGRATIAS MELKIOR NJAU, wish to present this motion before the Annual General Meeting of the Tanganyika Law Society, on 05/04/2019 and 06/04/2019, in the following terms:-

1. A special team of not less than 4 members, majority of them being junior advocates, should be created by this Annual General Meeting to do the following tasks:-
 - i) To ascertain why those staff costs are that high.
 - ii) To ascertain whether the current size of staff of the Tanganyika Law Society corresponds with the workload.
 - iii) To ascertain whether some current staff positions can be replaced by volunteers.
 - iv) To recommend the means to minimize the costs and ensure value for money.
 - v) To share their findings with all Chapters within three calendar months from today; and to collect members' opinions from the Chapters.
 - vi) To compile their findings together with members' opinions and present them before the Half Annual General Meeting for further deliberations.

TABLED BEFORE THE ANNUAL GENERAL MEETING OF THE TANGANYIKA LAW SOCIETY BY ADVOCATE DEOGRATIAS MELKIOR NJAU THIS 05/04/2019 AND 06/04/2019.


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DEOGRATIAS MELKIOR NJAU
ACTIVE MEMBER
ROLL NO. 5436

